

海外本澳人才短期回澳工作先導計劃

委員會秘書處年初就“海外本澳人才短期回澳工作先導計劃”的構思，分別與澳門大學、澳門理工學院及旅遊學院的人事處會面，了解教學及研究人員的招聘程序，以及就計劃可行性及執行方案聽取院校的意見。

總括而言，院校都歡迎本澳居民擔任教學／研究職位，然而，院校的人員招聘面是全球性的，現時並無特別針對本澳居民的招聘計劃，故此，經溝通後，院校與秘書處認為將人員招聘網站以超連結的方式加到秘書處的網站，讓有意者自行申請職位會較為合適。秘書處建議季度向院校查詢本澳居民的申請人數，以及成功受聘人數等資料。



The image shows a screenshot of the 'Talentos' website, which is the talent development commission's portal. The header includes the logo of the Macau Special Administrative Region Government and the text '澳門特別行政區政府', 'Governo da Região Administrativa Especial de Macau', and '人才發展委員會 / Comissão de Desenvolvimento de Talentos'. A '中文' (Chinese) language selector is visible. The main content area is titled '澳門高等院校招聘資訊' (Macau Higher Education Institutions Recruitment Information). It contains a paragraph: '您有意投身教育界嗎？本澳各高等院校積極招募人才擔任教學/非教學以及研究職務，委員會獲澳門大學、澳門理工學院以及旅遊學院的招聘網頁超連結，讓市民可獲取院校最新的招聘訊息。' (Are you interested in joining the education sector? The various higher education institutions in Macau are actively recruiting talent for teaching/non-teaching and research positions. The Commission has obtained hyperlinks to the recruitment websites of Macau University, Macau Institute of Technology, and Tourism College, allowing citizens to obtain the latest recruitment information from the institutions.) Below this, it states: '如有意申請職位，可透過各院校的招聘網頁進行申請。' (If you are interested in applying for a position, you can apply through the recruitment websites of the various institutions.) Three specific links are provided: '澳門大學' (Macau University) with the link www.umac.mo/vacancy, '澳門理工學院' (Macau Institute of Technology) with the link www.ipm.edu.mo/vacancy, and '旅遊學院' (Tourism College) with the link www.ift.edu.mo/TW/JobVacancies/Home/Index/253. On the left side of the page, there is a navigation menu with icons and text: '人才資料登記' (Talent Registration), '高薪職位空缺' (High Salary Job Vacancies), '緊缺人才需求' (Urgent Talent Needs), '澳門高等院校招聘資訊' (Macau Higher Education Institutions Recruitment Information), '最新消息' (Latest News), '委員會簡介' (About the Commission), and '相關法規' (Related Regulations).