

# Statistics of the Second Round of Macao's Talent Recruitment

## Programmes

### (As of March 31, 2025)

Source: The Talent Development Committee, Macao SAR Government

To facilitate the "1+4" strategy for Macao's economic diversification, and support local industries and sustainable social development, the Macao Special Administrative Region (SAR) has launched the second round of three types of Talent Recruitment Programmes since May 2024, namely the High-End Talents Programme, the Outstanding Talents Programme, and the Advanced Professionals Programme for the Big Health Industry, the High-Tech Industry, the Modern Finance Industry; and Culture, Sports and other Industries.

The application for the second round of the talent programmes has closed. To date, 1,043 valid applications have been received. As of 31<sup>st</sup> March 2025, 105 individuals have been included in the Recommended Selection List.

#### 1. Assessment and approval statistics

Programmes		Valid applications	Included in the Recommended Selection List (In progress)
The High-End Talents Programme		16	0
Big Health Industry	The Outstanding Talents Programme	62	4
	The Advanced Professionals Programme	53	11
High-Tech Industry	The Outstanding Talents Programme	174	2
	The Advanced Professionals Programme	110	17
Modern Finance Industry	The Outstanding Talents Programme	84	0
	The Advanced Professionals Programme	131	27
Culture, Sports and Other Industries	The Outstanding Talents Programme	53	2
	The Advanced Professionals Programme	360	42

<b>Total</b>	<b>1,043</b>	<b>105</b>
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## 2. Age distribution of individuals included in the Recommended Selection List

Programmes		Age				
		21-30	31-40	41-50	51-60	61 or above
The High-End Talents Programme		0	0	0	0	0
Big Health Industry	The Outstanding Talents Programme	0	2	1	0	1
	The Advanced Professionals Programme	0	6	4	1	0
High-Tech Industry	The Outstanding Talents Programme	0	0	2	0	0
	The Advanced Professionals Programme	0	12	3	1	1
Modern Finance Industry	The Outstanding Talents Programme	0	0	0	0	0
	The Advanced Professionals Programme	0	16	9	2	0
Culture, Sports and Other Industries	The Outstanding Talents Programme	0	0	1	0	1
	The Advanced Professionals Programme	4	23	13	2	0
<b>Total</b>		<b>4</b> (3.8%)	<b>59</b> (56.2%)	<b>33</b> (31.4%)	<b>6</b> (5.7%)	<b>3</b> (2.9%)

### 3. Academic qualifications Distribution of individuals included in the Recommended Selection List

Programmes		The Highest Educational Attainment			Holding degree(s) from the World's Top 100 or Mainland China's Top 20 institutions
		Doctorate degree	Master's degree	Bachelor's degree	
Big Health Industry	The Outstanding Talents Programme	3	1	0	2
	The Advanced Professionals Programme	9	1	1	8
High-Tech Industry	The Outstanding Talents Programme	0	1	1	1
	The Advanced Professionals Programme	11	3	3	13
Modern Finance Industry	The Outstanding Talents Programme	0	0	0	0
	The Advanced Professionals Programme	3	19	5	13
Culture, Sports and Other Industries	The Outstanding Talents Programme	1	1	0	2
	The Advanced Professionals Programme	26	5	7	22
<b>Total</b> <sup>Note</sup>		<b>53</b> (50.5%)	<b>31</b> (29.5%)	<b>17</b> (16.2%)	<b>61</b> (58.1%)

Note: Four of the applicants holds a valid Airline Transport Pilot Licence (ATPL) and has accumulated at least 3,000 flight hours. Therefore, he/she is not required to hold a bachelor's or any higher degree as an application requirement.